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TEAM COACH JOB DESCRIPTION & COMPETENCIES 2012 SA JUNIOR TEAM

Event	2012 ISA World Junior Surfing Championships
Venue	Playa Venao, Panama
Date	April 14 - 22, 2012
Report to	General Manager: Surfing South Africa
Key Responsibilities	<p>Provide coaching expertise to all the members of the 2012 SA Junior Surfing team. Ensure that all members of the SA Junior team are properly trained and prepared to perform at the highest level of competition.</p> <p>Work cooperatively with SSA, the SA Junior Team Manager, other team coaches and support staff.</p> <p>Commit to every aspect outlined in the SSA & ISA Codes of Conduct by signing both documents.</p> <p>Sign a Coaching Contract provided by Surfing South Africa.</p> <p>Provide a written report to the General Manager within 21 days of returning from the ISA World Junior Championships.</p> <p>Attend a debriefing, on return from the World Junior championships, with a committee appointed by the SSA Board of Directors.</p>
Core Competencies	<ul style="list-style-type: none">• Must have experience working with elite surfers.• Must have coaching experience at international surfing events.• Must have an excellent understanding of technical coaching concepts.• Must have a full understanding of the ISA Rule Book.• Must know the ISA Judging criteria and other competition rules.• Must have researched and be able to discuss details of the World Junior Championship venue.

<p>General Competencies</p>	<ul style="list-style-type: none"> • Strategist Should possess the ability to develop and implement strategies and tactics. • Performance Oriented Should be highly motivated to perform at the peak of his or her abilities. • Leadership Should actively display proven leadership qualities. • Team work <ul style="list-style-type: none"> - Should create and thrive in a team environment. - Be able and willing to work reliably and responsibly with team and colleagues. - Must encourage, support and motivate the team to achieve goals • Problem Solving Should display good interpersonal, assertiveness and communication skills. • Communication Must communicate effectively by adapting their style to that of the team. • Results driven Strive to deliver good results and be motivated by delivering excellence. • Athlete focus Should identify and respond to the diverse needs of athletes in the team. • Planning and organizing Should be able to manage activities and resolve issues in the team environment. • Manage Must be able to identify and manage contingencies and risks. • Negotiation Should possess the skills to negotiate, inspire and influence others. • Committed Must be prepared to work with fellow coaches and the team for extended periods and after hours if necessary.
<p>Experience & Education</p>	<ul style="list-style-type: none"> • Candidates must be accredited & current ISA Level 2 coaches. • Candidates should have coached a provincial or national team at least 18 months prior to applying for the position of national coach. • Candidates must possess extensive knowledge and understanding of Team SA • Candidates must be aware of South Africa's role in ISA international competition. • Candidates must be able to outline and discuss elite coaching strategies and athlete's requirements for major ISA events. • Candidates should possess a current basic First Aid certificate.

Personal Characteristics	<ul style="list-style-type: none">• Team orientated.• Willing to assist the Team manager and other coaches at all times Strategist.• Technically focused• Performance orientated.• Leader.• Problem solver• Responsible & accountable.• Gregarious.• Results focused.• Athlete focused.• Good organizer• Creative• Negotiator• Self starter• Good communicator.• Highly developed interpersonal skills• Analytical• Show initiative• Work well under pressure.• Display flexibility in reacting to changes & challenges.
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